Syllabus for Novitiate Course on Pastoral Formation

- 1) What kind of work do we do as American-Cassinese Benedictines?
 - a. Manual labor
 - i. "house service"
 - 1. Abbot's Chauffer
 - driving infirmed monks to doctors appointments "valet"
 - 3. hospitality with guests
 - 4. cleaning the monastery
 - ii. garden/lawn work
 - iii. liturgical/table service
 - b. Apostolic/Pastoral work
 - i. Education
 - ii. Pastoral ministries
 - 1. Preaching
 - 2. Retreats
 - 3. How to engage in pastoral conversations
 - iii. Foreign Missions, dependent Priories
- 2) How do we already form novices in the *labora* of the monastic community?
 - a. practicum learn by doing
 - i. socius works with the novice in some communities –
 importance of having an "older brother" to work with and
 model how to appropriately engage in work.
 - ii. if not a socius, then another monk will work with the novice at any given time
 - iii. sometimes the novice works alone
 - iv. do we follow up work periods with discussion on the work?
 - v. Does the novice bring their work experience to spiritual direction?
 - vi. Does the Novice Master periodically ask about the novice's work experience?
 - b. house customary discussions
 - c. Rule class appropriate chapters on Benedictine work

- d. Learning the community's local history
 - i. Monastic history class
 - ii. History of our Congregation
 - iii. History of specific monastic house
 - 1. Discussion on Monastery "Vision Statement"
- e. Should formation be a separate class/course like the other topics? Or should it be integrated into the rest of the monastic formation?
- 3) What materials do we use to form them in work?
 - a. Personnel resources work mentor socius/capitular
 - b. Monastic Practices, Charles Cummings
 - c. Consider Your Call, Daniel Rees, English Congregation
 - i. or *To Prefer Nothing to Christ*, English Congregation updated document of *Consider Your Call*
 - d. Renew and Create,
 - e. Constitutions for the Congregation
 - f. House Customary
 - g. History of Local history, e.g. Kansas Monks
 - h. Podcasts by Prior Maritius Wilde
 - i. Selected chapters in Michael Casey, for example: *Strangers to the City*